

TRANSFORMING HEALTH AND SAFETY PERFORMANCE THROUGH COMMITTED ACTION

Call to action



COVID-19: An analysis of the regression that started in 2020 showed that the COVID-19 pandemic played a role because of physical and mental health issues affecting all individuals as well as disruptions that the pandemic caused to mining operations that could contribute to increased production pressure.



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We further commit to:



Create a no blame culture to learn and grow from incidents





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We further commit to:



Treating all employees with respect, trust and dignity



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DMRE, the stakeholders of Mine Safe 2021 commit to creating a dynamic culture that has at its core, the elimination of fatalities and injuries in pursuit of Zero Harm across all our operations, ensuring that each employee returns home unharmed every day.



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The mining sector is committed to zero harm, which implies that in future there should be no fatalities, injuries or diseases in the sector.

This requires continuous efforts as it is in all our interests to ensure a significant and sustained improvement in the health and safety of mineworkers.



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We further commit to:



A priority to promote the covid-19 Vaccination to support the physical and mental health of employees and reduce the disruption to operations, both of which will enable all stakeholders to have a renewed focus on safety



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The year 2019 remains the best performing period in our journey to zero harm, notwithstanding that a total of 51 mine deaths and 2452 injuries reported by the mining sector. Unfortunately, the sector in 2020 saw a deterioration in mining's safe performance with 60 fatalities and worse still, thus far in 2021, we are seeing a further deterioration in the fatality and injury trends. Mining stakeholders are very concerned about the continuing regression in safety performance.



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We further commit to:



Buiding the existing relationship by earning the trust of other stakeholders by honouring agreements and upholding commitments while engaging respectfully with each other



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We further commit to:



Assisting each other, asking for help and providing guidance to maintain a healthy and safe environment



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The Mine Health and Safety Act calls for promoting co-operation and consultation on health and safety between the State, employers, employees and their representatives.



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Nobody should get injured or die from doing their job, yet the statistics show that many mineworkers are still getting injured and/or even die from exposure to risk factors in the mines.

Health and safety of mineworkers remain integral to the long-term sustainability of the mining sector and a key area of concern which requires consistent attention by all stakeholder.

