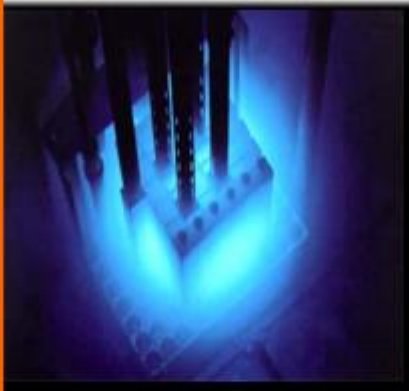


# DEPARTMENT OF ENERGY



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# OVERVIEW OF THE COMMUNITY UPLIFTMENT DIRECTORATE

**D.A.Letiane**  
**14 November 2013**



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# MANDATE/PURPOSE FOR THE DIRECTORATE

- To ensure mainstreaming of government priorities (i.e. women, disabled people, youth, children, HIV/AIDS etc.) for broad transformation into the work of the department and of the energy sector as well as support departmental programmes and projects.



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# Objectives

- Ensure gender mainstreaming in the work of the Department linked to the Government's plan of action,
- Facilitate economic empowerment, poverty alleviation programmes for target groups, and
- Initiate projects for target groups to support the process of redressing past imbalances.



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# OUR WORK INTERNALLY

- Special Programmes directorate will need a full support of the line function on mainstreaming the policies and programmes that are run within their respective branches,
- Line function to encourage SOE's to attract women business entities when they procure services, and
- Information on all issues that involves women within the Department and outside the department should be shared with the directorate for purposes of information sharing sessions, speeches for the Minister and records for annual report on the progress made by the DoE on women empowerment.



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# OUR WORK INTERNALLY CONT.....

- The internal focus of the unit is basically to make sure that women, youth, people with disabilities and people leaving with HIV/AIDS within the department are not discriminated against in any form.
- The directorate will also need to develop policies and strategies to address issues of discrimination.
- Ensure that the national Calendar of events relevant to our mandate are commemorated and celebrated and these includes amongst others:
  - International Women's Day
  - Take a boy/girl child to work day
  - Youth day, Mandela day, Women's day,
  - Heritage day, International Men's day, 16 days campaign of no violence against women and children etc.



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# OUR WORK INTERNALLY CONT.....

- Establishment of forums such as:
  - **Men's forum:** where issues of abuse, men's health and mentorship of boy children are discussed.
  - **Women's forum:** Abuse/bullying by managers at work
  - **HIV/AIDS and Disability Forum:** Ensure that employees of the department do not discriminate against these groups of people.



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## OUR WORK EXTERNALLY

- The department has links with different women organised groups (WOESA, SAYNAPS & WINSA as initiated by the DoE),
- All vulnerable groups are motivated and encouraged to enter into the DoE sectors through these groups, and
- Information sessions, energy awareness campaigns, road-shows and exhibitions are being held/hosted in different provinces to inform the public about business and career opportunities available within the energy sector.



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# OUR WORK EXTERNALLY CONT.....

- This directorate is also supposed to create and report on jobs created within the energy sector (EPWP)



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# INTER-DEPARTMENTAL PROGRAMMES

- Participation at committees that deals with policy on women and other vulnerable groups empowerment and development
  - DWCPD
  - NYDA (IDC) etc.

## INTERNATIONAL PROGRAMMES

- The directorate is also required to participate at the international programmes also led by the presidency:
  - CSW (Commission on Status of Women),
  - UN processes on Youth and Children, and
  - Ad Hoc Committee on the Convention on the Rights of Persons with Disabilities etc.



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# THANK YOU



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